



COMMUNITY HEALTHCARE
D I S T R I C T

**WEST SIDE COMMUNITY HEALTH CARE DISTRICT
MEETING OF THE BOARD OF DIRECTORS
MONDAY, APRIL 13, 2026, 6:00 P.M.
CLOSED SESSION WILL START AT 6:00 P.M.**

**COMMUNITY BUILDING, KERN STREET
NEWMAN, CA 95360**

CALL TO ORDER

ROLL CALL

*Board of Directors: DIRECTOR VARGAS, DIRECTOR CASTEEL, DIRECTOR GUAJARDO
VICE PRESIDENT LOPES, PRESIDENT VARNELL*

Legal Counsel-Nic Cardella

OPEN SESSION-6:10 PM.

CALL TO ORDER PLEDGE OF ALLEGIANCE

Please take a moment to silence your cell phones

PUBLIC COMMENTS

Members of the public may bring before the Board matters that are not listed on the agenda. The Board may refer such a matter to the Board Clerk to take it under advisement but shall not take action at that time. Comments will be accepted during this time concerning any action item on the agenda. The Board will consider all comments prior to taking action on the item as listed on the agenda in the Action Item section . (Gov. Sec. 54954.03). Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda items.

ADMINISTRATIVE AGENDA

1. Discussion and possible action regarding succession plan for staff position: Administrative Service Manager.

Interim Chief of Operations Michael Courtney informed the Board and the public that he has developed an eight-week transition plan for the Administrative Services Manager position.

Director Vargas inquired about the proposed pay scale. Chief Courtney acknowledged that this information was not included in the document and clarified that determining the salary would be the Board's responsibility. He noted that compensation would be presented as a future agenda item for Board discussion prior to filling the position.

Staff requested direction from the Board on whether to proceed with the transition plan, including posting the job opening and initiating the interview process.

Director Guajardo made a motion to direct staff to proceed with the transition plan to hire the Administrative Services Manager. The motion was seconded by Vice President Lopes and carried with a 4-1 vote, with Director Vargas voting no.

2. Discussion and possible action regarding the West Side Community Healthcare District and County of Stanislaus extension to 911 Emergency Ambulance Service Agreement.

Interim Chief of Operations Michael Courtney informed the Board and the public that the County of Stanislaus EMS Agency has extended the existing contract through December 31, 2026. Staff is requesting the Board's authorization to execute this extension.

Legal Counsel noted that this item is administrative in nature and must be addressed despite the previous expiration date having already passed.

Director Guajardo made a motion to sign the extension with the County of Stanislaus EMS Agency. The motion was seconded by Vice President Lopes and carried with a 5-0 vote.

3. Discussion and possible action regarding the contract extension agreement with West Side Community Healthcare District and USW/TEMSA 12911.

Interim Chief of Operations Michael Courtney informed the Board and the public that USW/TEMSA Local 12911 has requested an extension of the expired Collective Bargaining Agreement (CBA). The requested extension would run through June 30, 2026.

Legal Counsel recommended removing the final two sentences in both paragraphs of the proposed extension document, noting that those items were unclear and not relevant to the purpose of the extension.

Vice President Lopes made a motion to approve and sign the extension with USW/TEMSA Local 12911, incorporating Legal Counsel's recommended revisions. The motion was seconded by Director Guajardo and passed unanimously with a 5-0 vote.

ADJOURN TO CLOSED SESSION (if needed)

ADJOURNMENT

Director Guajardo made the motion to adjourn the meeting. Vice President Lopes seconded the motion at 6:28 p.m.

- 1. In compliance with the Americans with Disabilities Act, a disabled person requesting a disability-related modification or accommodation to participate in this meeting must contact the district office at (209) 862-2951. Requests must be made as early as possible, preferably one-full business day before the start of the meeting.*
- 2. Any document provided to a majority of the Board of Directors regarding any open session item on this agenda is available for public inspection during normal business hours at the front counter of District Office located at 990 Tulare Street Suite C, Newman CA. Documents or writings received after the general distribution of the agenda are also available for inspections.*

Attested by



Debbie Lopes

Vice President/Secretary